# Work Health & Safety Policy Statement

## Commitment

The Board of Directors and Executive Management of Queensland Country are committed to providing workplaces that are safe and healthy for all Staff, Members, Contractors and visitors.

The Board and Executive Management further commit to:

- A thorough understanding of Queensland Country's current WHS policies
- Ensuring that our culture is one of learning and continuous improvement and that both the management team and employees value the WHS process
- Allocating resources to WHS including budgets, responsibilities, authority and accountability
- Developing coordinated management planning and agreed delegations
- Ensuring decisions are followed through and performance assessed.
- Implementing clear communication methods
- Supporting WHS values and policies throughout Queensland Country
- Modelling WHS values and policies in Management's own actions

Queensland Country recognises that our people are our most valuable asset and, as such, we strive to provide them with a safe and healthy environment.

All Queensland Country staff are responsible and accountable for the safety of their peers, contractors, Members, visitors and company property. All staff are responsible for ensuring all regulations, procedures and safe work practices are followed at all times.

All staff are expected to follow all company safety requirements and relevant Codes of Practice. All staff are required to report all injuries, safety incidents and actively participate in safety improvement activities by reporting any hazards that have the potential to cause harm to staff or any person who enters any of Queensland Country's premises. In the unfortunate circumstance that one of our staff is injured, we will facilitate their return to work in the most efficient and safe way possible to assist them to return to their pre-injury work duties.

## Actions

- Working together in clear consultation with all relevant staff and key stakeholders on WHS matters
- Planning, implementing and maintaining an effective WHS system that takes into account all relevant WHS legislation and ensuring compliance as the minimum acceptable standard
- Maintaining safety rules, policies and procedures to which all staff, contractors and visitors will be required to adhere to
- Investigating promptly any accidents or near misses in order to undertake corrective action as soon as possible. At all times, action will be taken immediately to correct any unsafe condition which arises
- Ensuring everyone in Queensland Country actively participates in WHS including training and compliance with our WHS requirements
- Continually monitoring compliance and performance of our WHS system

2 March 2020

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Aaron Newman - Group Chief Executive Officer

Revised: 26/02/2020
Review: 01/12/2020