



Recruitment Process



1. Application

Submitting your job application is the first step to turning your dream job into a reality. Take time to make sure you have an up-to-date resume and cover letter before submitting.

2. Pre-screen

After our recruitment team reviews your application and confirms that your skills and experience align with the role, we'll reach out via phone to get to know you better and ensure we're a great fit for each other before moving forward in the process.

3. In-person interview

If you advance past the phone screen, you'll be invited to an interview with the Hiring Manager, either over video or face-to-face. Make sure you talk to our recruitment team if you require special accommodations for your interview.

4. Reference checks

Our team will conduct reference checks to ensure we're bringing on a team member who aligns with our values to thrive in the role.

5. Offer

The successful candidate will receive a verbal offer from our recruitment team, followed by an employment contract and on-boarding information.

6. Welcome

Congratulations and welcome to the team! Connect with Queensland Country Bank on Facebook, Instagram, and LinkedIn to immerse yourself in our company culture.